

## WORK FOR US

Every employee at CSG is here for a special reason. Each employee offers unique skills and abilities. They know how important their work is and have pride in what they do.

If you're an industrious person looking for a lasting career or a stay-at-home parent or a college student interested in becoming a part-time member of our team – we welcome you.

We invite you to join the CSG Network of Services and enjoy a World of Possibilities.



COMMUNITY  
SERVICES GROUP

*A Network of Services. A World of Possibilities.*

320 Highland Drive  
P.O. Box 597  
Mountville, PA 17554

717.285.7121  
[www.csgonline.org](http://www.csgonline.org)

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COMMUNITY  
SERVICES GROUP

A CSG CAREER

## DISCOVER A WORLD OF POSSIBILITIES





Thank you for considering a rewarding career with Community Services Group. CSG is a leading provider of mental health, mental retardation, children's and eldercare services because of its dedicated employees. It is the people of CSG who shape the image of our company and achieve our mission. Our people are our greatest asset.

CSG was founded in 1972 with the goal of providing quality community-based mental retardation and mental health services throughout Central and Northeastern Pennsylvania. Today, through the commitment and expertise of our dedicated team of professionals, we have grown to more than 1,600 employees.

I invite you to learn more about CSG. The following pages will introduce you to our mission, core values, and the rewarding benefits of being a member of the CSG team. I hope to welcome you and your talents to CSG.

  
Susan Blue  
Chief Executive Officer

## OUR MISSION

To promote growth and enhancement of human potential through an effective, efficient, and innovative system of care.

## OUR CORE VALUES

### *Dignity*

Creating an environment that values and respects people.

### *Diversity*

Strengthening our organization through diversity in our workforce, clientele, and provision of service.

### *Responsibility*

Expecting sound management of resources at personal, team, program and corporate levels.

### *Integrity*

Firmly upholding honest, ethical, and professional behavior.

### *Excellence*

Constantly pursuing the highest standards of performance and care.

## WHY CHOOSE CSG?

As a valued member of the team, you could be a part of a mission that not only benefits the individuals served, but is incredibly rewarding. You have the opportunity to affect the lives of countless others, helping them to lead more fulfilling lives and knowing you make a difference every day.

Employees of CSG represent an organization that has a strong reputation for empowering individuals, promoting independence and wellness for individuals served. If you've been searching for something more, something that fulfills you from the inside out – you may be a perfect fit.



## CSG BENEFITS

- Competitive salary
- Performance bonuses
- Paid time off
- Part-time employee medical plans available
- Full-time employee medical plans available
- Health reimbursement account
- Flexible spending account
- Life insurance
- 401k retirement plan
- Family medical leave
- Paid maternity/paternity leave
- Paid funeral leave
- Paid jury duty
- Paid training
- Opportunities for advancement
- Credit union
- Travel reimbursement